



UK



info@harmont-cv.co.uk



Online Services

SKILLS

- Project Management
- Strategic and critical thinking
- Budgeting and Cost Analysis
- Enterprise Resource Planning
- Process Improvement

EDUCATION

- Masters of Business
- Frontline Leadership
- Bachelor of Design

JOHN SMITH

 (Harmont Example)

SENIOR MANAGER

PERSONAL PROFILE

A motivated and highly skilled professional with extensive experience as a Senior Manager, Business Operations Lead and HR Relationship Manager with some of Australia's leading organisations. With a career spanning twenty years of leading and developing staff of all levels, I possess the aptitude to drive team performance and accomplish successful outcomes.

WORK EXPERIENCE

Senior Manager

Admiral | Oct 2017 - present

Responsibilities

- Launch and execute FY17/18 incentive plans and communicate these across internal stakeholders
- Drive business agility and versatility with programs which cater for individual and company requirements and changing landscape of performance
- Successfully partner with key stakeholders driving business objectives, operational activities and delivering incentive models which drive business and HR strategies
- Coordinated the successful transition of a large workforce of approx. 2500 employees from Microsoft Excel-based incentive system into updated incentive system

Achievements

- Awarded "Employee of the Month" for an outstanding contribution to the business
- Managed a variety of projects ranging from \$250k to \$10M

Revenue Lead

HSBC | Jan 2014 - Sept 2017

- Effective execution of Reward and Recognition programs and delivery of sales/incentives
- Developed talent and drove successful outcomes and optimum practice and performance